



Employee Benefits Corporation

Enrollment Form For Health Savings Accounts

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Phone support: 800 346 2126, 608 831 8445, M - F 8:00 - 5:00 Central
E-mail support: participantservices@ebcflex.com

General Information

Organization Name _____ Division _____

Participant Information Please print.

Participant Social Security or Identification Number _____

Last Name _____ Suffix _____ First Name _____ MI _____

M _____ F _____

Gender _____ Date of Birth (mm-dd-yyyy) _____ Date of Hire (mm-dd-yyyy) _____

Mailing Address _____ Apt. No. _____ City _____ State _____ Zip Code _____

Home Phone 123-456-7890 _____ E-mail Address (we do not share your e-mail address) _____

Plan Dates (refer to "My Company Plan" Eligibility section)

Effective Start Date (mm-dd-yyyy) _____ Number of Pay Periods _____

Plan Benefits: I elect to have Elections below deducted from my pay tax-free and placed into the following accounts

	Employee Election per Pay Period	Employee Election Plan Year Total	Employer Contributions (if any) Plan Year Total
Standard Health Care FSA <small>Reimburses all eligible medical expenses; not for use with HSA</small>	\$ _____	\$ _____	\$ _____
Limited Health Care FSA <small>With HSA only; reimburses dental and vision expenses only</small>	\$ _____	\$ _____	\$ _____
Dependent Care FSA <small>Reimburses all eligible dependent care expenses</small>	\$ _____	\$ _____	\$ _____
Employee Paid Administrative Fees <small>(if any)</small>	\$ _____	\$ _____	\$ _____
HSA Contribution <small>Enter the per-paycheck payroll deduction</small>	\$ _____	\$ _____	\$ _____
Total Election Amount	\$ _____	\$ _____	\$ _____

Direct Deposit (optional; if you have not done so, complete banking information below to participate -- authorization is in effect from plan year to the next)

Financial Institution _____ City _____ State _____ Zip Code _____

Checking _____ Savings _____

Account Number _____

Routing Number (exactly 9-digits) _____

Authorization

I enroll in the BESTflex Plan _____ I do not wish to enroll in the BESTflex Plan _____

I agree this election cannot be revoked or changed during the plan year, unless a qualifying event occurs to justify the revocation or change as authorized by the IRC and Regulations. I understand my Social Security benefits may be affected by my participation in this Plan and that any money I allocate to these accounts and do not spend by the end of the plan year (or grace period, if elected by the plan sponsor) cannot be returned to me (HSA contributions are exempt from this rule). Your annual election will be rounded down if it is not evenly divisible by the number of paychecks. If a debit card has been provided to me, I certify I will only use the Card for payment of eligible expenses under the Plan and any expense paid with the Card will not be reimbursed nor will I seek reimbursement under another Plan. I agree to provide substantiation that any expense is eligible for reimbursement under the Plan, and to reimburse the Plan in cases where I have been reimbursed in error for an expense ineligible under the Plan. I also understand Employee Benefits Corporation may need "protected health information" regarding coverage or benefits to me or my dependents under the Plan. By signing this Enrollment Form, I acknowledge that Employee Benefits Corporation will obtain "protected health information" for purposes of the Plan and only for as long as Employee Benefits Corporation is providing services regarding the Plan. Any information disclosed pursuant to this Enrollment Form will not be subject to redisclosure by the recipient, except for purposes of the Plan. I understand that my enrollment can be denied if I do not sign this form.

If Direct Deposit is elected for reimbursement, I authorize Employee Benefits Corporation to send reimbursements (and appropriate adjusting entries) electronically or by any other commercially accepted method to my designated account at the financial institution named above. I agree not to hold Employee Benefits Corporation responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or my financial institution or due to an error on the part of my financial institution in depositing funds to my account. It is my responsibility to notify Employee Benefits Corporation immediately of any changes in my financial institution (i.e., change of account number or closure of account). This authorization will remain in effect until Employee Benefits Corporation has received written notification from me of its termination in such time and in such manner as to provide Employee Benefits Corporation a reasonable opportunity to act on it.

Signature _____ Date (mm-dd-yyyy) _____